**Equity, Diversity, and Inclusion (EDI) training for CSU Library personnel: Information Sheet**

**March 19, 2021.**

**EDI Training Planning Group:** Stephanie Brasley (Convenor), Adriana Popescu, Del Hornbuckle, Ron Rodriguez, Cesar Caballero

* **Training Leaders:** Dr. Nicole Cooke, Ms. Stacy Collins (Simmons College, academic librarian)
* **Format.** 6 weeks. Three (3) synchronous sessions conducted by the training leaders. Three (3) asynchronous interactions with campus facilitators – activities provided by the Training leaders as well as performing check-ins.
* **Fees:** Training Leaders: $5,000 each – For leading 3 sessions (tentatively, 5-6 hours total across the three synchronous sessions. **Total fees: $10,000**
* **Topics and Learning Outcomes (Los).** Topics**:** The planning group will send out a survey to ascertain the interest with topics. LOs: to be determined following decisions made regarding topics.
* **Qualifications of the campus facilitators.** Nicole mentioned that this might be difficult to discern since she is unfamiliar with our personnel. She suggested that we could gather competencies, expertise, interest based on individual’s past professional development, publications, past interest/involvement with EDI issues. She suggested also that we might create an application and have people apply to be a facilitator.
* **Question at previous COLD meeting about covering the topic of whether systemic racism exists in libraries.** Nicole does not cover this topic. She suggested that preliminary work be done in this area, prior to people engaging in the training. She sent links to several resources to help with this.

**Resources she shared to use with an internal training on systemic racism:**

* [https://www.library.wisc.edu/gwslibrarian/bibliographies/disrupting-whiteness-in-libraries/?fbclid=IwAR1EEmVNg7eH5p0Vlm5IwgSZcb8XEmF4Jfu9IQsMnD9\_DJU1rhQyQyTmnpk](https://urldefense.com/v3/__https:/www.library.wisc.edu/gwslibrarian/bibliographies/disrupting-whiteness-in-libraries/?fbclid=IwAR1EEmVNg7eH5p0Vlm5IwgSZcb8XEmF4Jfu9IQsMnD9_DJU1rhQyQyTmnpk__;!!P7nkOOY!4QMjXP-EjrcD6EbAhjfGKx33yTd7fVadz12ZCWALeNXZtC8TacIw5XrHs6jQqp63$)
* [https://hangingtogether.org/?p=8908](https://urldefense.com/v3/__https:/hangingtogether.org/?p=8908__;!!P7nkOOY!4QMjXP-EjrcD6EbAhjfGKx33yTd7fVadz12ZCWALeNXZtC8TacIw5XrHs4w75mpY$)
* [https://coco-net.org/wp-content/uploads/2019/11/Coco-WhiteSupCulture-ENG4.pdf](https://urldefense.com/v3/__https:/coco-net.org/wp-content/uploads/2019/11/Coco-WhiteSupCulture-ENG4.pdf__;!!P7nkOOY!4QMjXP-EjrcD6EbAhjfGKx33yTd7fVadz12ZCWALeNXZtC8TacIw5XrHs0tDGAYn$)
* [http://www.inthelibrarywiththeleadpipe.org/2015/lis-diversity/?fbclid=IwAR1IS62lPnm8V0zG-VxekuVqaRT8kQjdLzpHHVHNiPzL\_dgelnYDiKB\_mN0](https://urldefense.com/v3/__http:/www.inthelibrarywiththeleadpipe.org/2015/lis-diversity/?fbclid=IwAR1IS62lPnm8V0zG-VxekuVqaRT8kQjdLzpHHVHNiPzL_dgelnYDiKB_mN0__;!!P7nkOOY!4QMjXP-EjrcD6EbAhjfGKx33yTd7fVadz12ZCWALeNXZtC8TacIw5XrHs4EcKdi7$)
* [https://www.insidehighered.com/advice/2018/01/12/checklist-determine-if-you-are-supporting-white-supremacy-opinion?fbclid=IwAR3St\_Bu08ogJBkcbH15pNOn3Wt9x\_yMolEgK4JWbYKyp1-QXe1J0ZXo\_oM](https://urldefense.com/v3/__https:/www.insidehighered.com/advice/2018/01/12/checklist-determine-if-you-are-supporting-white-supremacy-opinion?fbclid=IwAR3St_Bu08ogJBkcbH15pNOn3Wt9x_yMolEgK4JWbYKyp1-QXe1J0ZXo_oM__;!!P7nkOOY!4AXMix8Hs2czJUFUkQbriqajZmXpYU8TbA8akMJDFK4FoXjKxnPuGXSMMM02K5C9$)