**COLD DEI Taskforce**

**Report on Discussion and Future Action Items**

**12/8/2021 – Stephanie Brasley**

DEI Task Force Members: Adriana Popescu, Cesar Caballero, Del Hornbuckle, Ron Rodriguez, Stephanie Sterling Brasley, Sandra Bozarth, Jen Fabbi, Tracey Mayfield

The taskforce met on November 4, November 30, and December 3, 2021.

Discussion topics:

* **The creation of a COLD DEI vision statement**. Action: The TF will ask COLD for examples of DEI statements that have already been developed
* The development of a **COLD DEI roadmap** that could be used for work we want to accomplish as a group
* **A Standing Committee**. Membership and Charge. This was discussed and a decision to table it until the work of the Bylaws Taskforce was complete
* **CSU DEI Experts.** Identify and tap into DEI expertise that resides within the CSU Libraries and also provide recognition and compensation for work that they do on behalf of the CSU libraries
* The philosophy of DEI work and COLD readiness.
* **A retreat for COLD Deans**. We discussed a pre-retreat survey to provide COLD input into the content
* **Sharing CSU Libraries activities**.We want to develop a mechanism for libraries to share what they are doing around DEIA.