Report of the COLD Strategic Planning Task Force

COLD Meeting – December 1 and 2, 2022 at California State University, Fullerton

The COLD Strategic Planning Task Force is comprised of Jen Fabbi, Ryne Leuzinger, Rebecca Lubas, Ron Rodriguez (chair) and David Walker. The task force has met via zoom at least two times and has created and sent out to COLD members a survey to determine if the 2018 COLD Strategic Plan can be revised/updated or if a completely new one is called for. The results of 20 library deans responding indicates:

90% in favor of revising the current plan

55% in favor of a revised 3 year plan

84% in favor of the task force focusing strongly on DEI and social justice as one approach to revising the plan

79% see the need for Vision Statement modifications

53% see the need for Mission Statement modifications

63% see the need for modifications to the Statement on Diversity and Social Justice

63% see the need for modifications to the Guiding Principles

Overall, none of the strategic priorities were seen as completely addressed or accomplished. Progress was noted for most.

There was interest in new strategic priorities.

The COLD Strategic Planning Task Force recommends a revision to the 2018 COLD Strategic Plan and due to the complex nature of the revision work, it is foreseen that a facilitator would be critical to revision efforts. The Chancellors Office via Leslie Kennedy has offered to provide financial support to obtain the services of a facilitator.

For COLD consideration and as a next step, theCOLD Strategic Planning Task Force supports the following motion:

**The COLD Strategic Planning Task Force moves to revise the 2018 3-year strategic plan and to utilize the services of a facilitator to further engage stakeholders in developing the revised plan.**

Should the motion above or one akin to it be supported by COLD, the COLD Strategic Planning Task Force would create a draft for the scope of work by a facilitator and include a proposed timeline.