To: ULMS Steering Committee

From: ULMS Resource Management Functional Committee

Date: February 2, 2022

RE: Request for a Recommendation re. Subject Analysis Committee (SAC)'s approach to LCSH "Illegal aliens" for the CSU Consortium

The previous Request submitted by the NZ Management Group, which reports to the Resource Management Functional Committee (RMFC), offered two options to address the Library of Congress (LC)'s decision to replace the LC subject headings "**Aliens**" and "**Illegal aliens**" with the subject headings "**Noncitizens**" and "**illegal immigration**":

1. Do nothing and accept LC's current changes; or,
2. Continue with SAC's approach

SAC's recommended approach was to replace "Aliens" and "Illegal aliens" with "**Undocumented** **immigrants**" and "**Noncitizens**." Per the discussions in the Technical Services (TS) Open Forums as presented by Israel Yanez on behalf of the NZ Management Group held in November 2021, most CSU TS personnel support SAC's approach instead of LC's.

The RMFC also concurs with the decision to use SAC's approach. As outlined in the previous Request, the work that will be required now is as follows:

* A new, and more complex, Primo VE normalization rule
* Each campus to apply normalization rule in the current Primo VE environment

Therefore, the RMFC would like to request for a recommendation to implement SAC's approach by requesting the Inclusive Description Task Force to review SAC's recommended subject headings and, with approval from the Task Force, for the Primo Norm Rules Task Force to create a new Primo VE normalization rule.

Submitted by

ULMS Resource Management Functional Committee

Brinna Pam Anan (Pomona, Chair)

Jill Strykowski (San Jose, Vice-Chair)

Janine Pitt (Channel Islands)

Amy Rudberg (Northridge)

Cesar Reyes (Pomona)

Susan Baker (Bakersfield)